EXHIBIT 10 DATE 02/12/07 HB 185

## Amendments to House Bill No. 185 1st Reading Copy

Requested by Representative Dave Gallik

For the House Judiciary Committee

Prepared by David Niss January 31, 2007 (6:40am)

1. Title, line 4.

Following: the second "AN ACT"

Insert: "REQUIRING EVERY EMPLOYER TO PAY THE APPLICABLE STATE OR

FEDERAL MINIMUM WAGE AND OVERTIME; "

2. Title, line 7.

Following: "STATE"

Insert: "UNTIL THE EMPLOYER ADOPTS A PREVENTATIVE PROCEDURE"

Following: ";"

Insert: "PROVIDING THAT A PERSON HARMED BY A VIOLATION MAY BRING

AN ACTION FOR THREE TIMES THE PERSON'S DAMAGES;"

3. Title, lines 8 and 9.

Strike: "ALSO" on line 8 through "STATE" on line 9

Insert: "REQUIRE THE EMPLOYER TO POST A BOND"

4. Page 1, line 15.

Following: "prohibited"

Insert: "-- minimum wage and overtime to be paid"

5. Page 1, line 16.

Following: "not"

Insert: ":

(a)"

Following: "employment"

Insert: "; or

(b) pay wages lower than the applicable state or federal minimum wage or violate an applicable state or federal overtime provision"

6. Page 1, line 18.

Following: "(1)"



Insert: "(a) or (1)(b)"

7. Page 1, line 20.

Following: "(1)"

Insert: "(a) OR (1)(b)"

8. Page 1, lines 20 and 21.

Strike: "employing unauthorized aliens"

Insert: "violating this section"

9. Page 1, line 21.

Following: "relief."

Insert: "A person, including an employee, harmed by a violation
 of this section may also bring an action for three times any
 damages suffered by the person as a result of a violation of
 this section."

10. Page 1, line 23.

Strike: "or permanent"

11. Page 1, line 24.

Following: "(1)"

Insert: "(a) or (1)(b)"

Following: "state"

12. Page 1, line 26.

Strike: "suspend" through "business"

Insert: "require the employer to post a bond to cover the wages,
 benefits, and deductions for each employee for business
 transacted"

Insert: "(a) or (1)(b)"

7. Page 1, line 20.

Following: "<u>(1)</u>"

Insert: "(a) OR (1)(b)"

8. Page 1, lines 20 and 21.

Strike: "employing unauthorized aliens"

Insert: "violating this section"

9. Page 1, line 21.

Following: "relief."

Insert: "A person, including an employee, harmed by a violation
 of this section may also bring an action for three times any
 damages suffered by the person as a result of a violation of
 this section."

10. Page 1, line 23.
Strike: "or permanent"

11. Page 1, line 24.

Following: "(1)"

Insert: "(a) or (1)(b)"

Following: "state"

Insert: "until the department of labor and industry certifies
 that the employer has adopted a procedure to prevent further
 violations"

12. Page 1, line 26.

Strike: "suspend" through "business"

Insert: "require the employer to post a bond to cover the wages,
 benefits, and deductions for each employee for business
 transacted"

- END -